ORDINANCE NO. 20-1137

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, AMENDING THE 2020 SALARY SCHEDULE AS ADOPTED BY ORDINANCE NO. 19-1134 TO REFLECT THE NEWLY ADOPTED BLACK DIAMOND POLICE OFFICERS COLLECTIVE BARGAINING AGREEMENT AND TO ADD A NEW POSITION DUE TO THE REORG OF THE MUNICIPAL COURT DEPARTMENT

WHEREAS, on February 6, 2020 Council adopted by Resolution No. 20-1336 the Black Diamond Police Officers Association Collective Bargaining Agreement for the period January 1, 2020 – December 31, 2022; and

WHEREAS, it is necessary to amend Exhibit A, 2020 Salary Schedule attached to Ordinance No. 19-1134 to update the Black Diamond Police Officers Association and Command Staff salary ranges to reflect the new Collective Bargaining Agreement; and

WHEREAS, it is also necessary to amend the 2020 Salary Schedule as adopted by Ordinance No. 19-1134 to include a new position due to a reorganization of the Municipal Court Department; and

WHEREAS, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, ORDAINS AS FOLLOWS:

<u>Section 1</u>. The 2020 Salary Schedule attached to Ordinance No. 19-1134 is hereby amended as shown in Exhibit A.

<u>Section 2.</u> The information contained herein remains provisional to the extent they are subject to mandatory bargaining with the City's collectively bargained employees as required by Washington law RCW 41.56 et seq.

Section 3. This Ordinance shall be in full force and effect five days after its passage, approval, positing and publication in summary form as provided by law.

Attest:

Bunde L Martinez, City Clerk

APPROVED AS TO FORM:

David Linehan, City Attorney

Published: 2/26/20 Posted: 2/21/20

Effective Date: 3/2/20

Assistant City Administrator 8,033 8,435 8,837 9,238 5 Court Administrator 5,891 6,159 6,427 6,694 6 Judicial Specialist I (hourly) 20,23 21,93 23,61 25,30 1 Judicial Specialist I II 3,858 4,181 4,502 4,824 5 Accounts Psyable Clerk (hourly) 17,91 19,34 20,89 22,56 7 MDRT & Economic Director 7,498 7,899 8,301 8,703 5 City Attorney 8,161 8,569 8,997 9,447 5 City Clerk/HR Manager 7,498 7,899 8,301 8,703 5 City Clerk/HR Manager 7,498 7,899 8,301 8,703 5 City Clerk/HR Manager 7,498 7,899 8,301 8,703 5 Deputy City Clerk 4,499 4,814 5,128 5,443 5 Pinance Director 7,498 7,499 8,301 8,703 5 Finance Director 7,498 7,499 8,301 8,703 5 Deputy Finance Director 6,631 7,013 7,396 7,778 8 Accounting Clerk/Utility Billing Specialist 4,181 4,391 4,610 4,840 5 Senior Accountant 4,773 5,107 5,440 5,774 6 MDRT Senior Accountant (hourly) 15,65 17,43 18,30 19,22 2 Administrative Assistant II 3,376 3,658 3,393 4,220 4 Administrative Assistant II 3,376 3,658 3,393 4,220 4 Administrative Assistant II 2,356 2,544 2,731 2,919 3 Information Services Manager 7,314 7,737 8,159 8,580 3 Police Chief 10,492 10,850 11,283 11,559 11 Police Cherk (hourly) 17,62 1,333 3,015 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,032 1,033 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,034 1,0	Budgeted 2020 Positions	2020 Salary Schedule BOLD = Filled Positions	Step 1	Step 2	Step 3	Step 4	5 & On
Court Administrator		City Administrator	9,345	9,649	10,112	10,478	10,848
Judicial Specialist (hourly) 20.23 21.93 22.61 25.30 2 2 2 2 2 3 3 3 2 3 2 3 2 3 3		Assistant City Administrator	8,033	8,435	8,837	9,238	9,640
Judicial Specialist II	✓	Court Administrator	5,891	6,159	6,427	6,694	6,962
Accounts Payable Clerk (hourly) 17.91 19.34 20.89 22.56 2 MMRT & Economic Director 7,498 7,899 8,301 8,703 5 City Attorney 8,161 8,569 8,997 9,447 5 City Clerk/HR Manager 7,498 7,899 8,301 8,703 5 Deputy City Clerk 4,499 4,814 5,128 5,443 5 Finance Director 7,498 7,899 8,301 8,703 5 Deputy Finance Director 6,631 7,013 7,396 7,7778 8 Accounting Clerk/Utility Billing Specialist 4,181 4,391 4,610 4,840 5 Senior Accountant (hourly) 27.36 28.73 30.16 31.68 3 Accountant Journey (hourly) 16.61 17.43 18.30 19.22 2 Administrative Assistant II 3,376 3,658 3,939 4,220 4 Administrative Assistant II 2,356 2,544 2,731 2,919 3,544 1,161 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1,164 1	✓	Judicial Specialist I (hourly)	20.23	21.93	23.61	25.30	26.98
MDRT & Economic Director	✓	Judicial Specialist II	3,858	4,181	4,502	4,824	5,145
City Attorney 8,161 8,569 8,997 9,447 5 City Clerk/HR Manager 7,498 7,999 8,301 8,703 9 Deputy City Clerk 4,499 4,814 5,128 5,443 5 Finance Director 7,498 7,899 8,301 8,703 9 Deputy Finance Director 6,631 7,013 7,396 7,778 8 Accounting Clerk/Utility Billing Specialist 4,181 4,391 4,610 4,840 5 Senior Accountant (hourly) 27,35 28,73 30,16 31,68 3 Accountant 1 Journey (hourly) 16,61 17,43 18,30 19,22 2 Administrative Assistant II 3,376 3,658 3,999 4,220 4 Administrative Assistant II 2,356 2,544 2,731 2,919 3 Information Services Manager 7,314 7,737 8,159 8,580 11 Police Chief 10,492 10,850 11,283 11,569 11 Police Commander 9,424 9,752 10,039 10,326 10 Police Commander 9,424 9,752 10,039 10,326 10 Police Clerk (hourly) 17,62 19,33 21,03 22,22 2 Police Clerk (hourly) 17,62 19,33 21,03 22,93 3 Police Officer 5,163 5,586 6,411 7,035 7 Permit Technician 4,727 5,058 5,388 5,719 6 Permit Technician 4,739 4,814 5,128 5,443 5 Permit Technician 1,7498 7,899 8,301 8,703 9 Perm		Accounts Payable Clerk (hourly)	17.91	19.34	20.89	22.56	24.93
City Clerk/HR Manager	✓	MDRT & Economic Director	7,498	7,899	8,301	8,703	9,104
Deputy City Clerk		City Attorney	8,161	8,569	8,997	9,447	9,919
Finance Director	✓	City Clerk/HR Manager	7,498	7,899	8,301	8,703	9,104
Deputy Finance Director	✓	Deputy City Clerk	4,499	4,814	5,128	5,443	5,757
Deputy Finance Director	✓	Finance Director	7,498	7,899	8,301	8,703	9,104
Accounting Clerk/Utility Billing Specialist 4,181 4,391 4,610 4,840 5 Senior Accountant 4,773 5,107 5,440 5,774 6 MDRT Senior Accountant (hourly) 27,36 28,73 30,16 31,68 3 Accountant 1 Journey (hourly) 16,61 17,43 18,30 19,22 2 Administrative Assistant II 3,376 3,658 3,939 4,220 4 Administrative Assistant II 2,356 2,544 2,731 2,919 3 Administrative Assistant II 2,356 2,544 2,731 2,919 3 Information Services Manager 7,314 7,737 8,159 8,580 9 Police Chief 10,492 10,850 11,283 11,569 11 Police Commander 9,424 9,752 10,039 10,326 10 Police Sergeant 8,499 8,976 Police Officer 5,163 5,786 6,411 7,035 7 Police Clerk (hourly) 17,62 19,33 21,03 22,22 2 Police Clerk 3,054 3,350 3,645 3,851 4 Facilities Equipment Coordinator 4,727 5,058 5,388 5,719 66 Human Resources Director 7,498 7,899 8,301 8,703 9 Permit Technician Supervisor 5,891 6,159 6,427 6,669 6 Permit Technician (hourly) 27,27 29,18 31,09 32,99 3 Code Compliance Officer/Building Inspector 4,499 4,814 5,128 5,443 5 Senior Planner - 5,355 5,622 5,903 6,188 6 Assistant Planner / Permit Technician 4,499 4,814 5,128 5,443 5 Senior Planner (hourly) 25,95 27,77 29,59 31,00 3 Parks Department Director 7,498 7,899 8,301 8,703 9 Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	✓	Deputy Finance Director					8,161
Senior Accountant	✓						5,082
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Information Services Manager							3,106
✓ Police Chief 10,492 10,850 11,283 11,569 11 ✓ Police Commander 9,424 9,752 10,039 10,326 10 ✓ Police Sergeant 8,499 8,976 - - - ✓ Police Officer 5,163 5,786 6,411 7,035 7 ✓ Police Clerk (hourly) 17,62 19,33 21,03 22,22 2 ✓ Police Clerk (hourly) 17,62 19,33 21,03 22,22 2 ✓ Police Clerk 3,054 3,350 3,645 3,851 4 ✓ Facilities Equipment Coordinator 4,727 5,058 5,388 5,719 6 Human Resources Director 7,498 7,899 8,301 8,703 9 Permit Technician Supervisor 5,891 6,159 6,427 6,694 6 Permit Technician (hourly) 27,27 29,18 31,09 32,99 3 Code Compliance Offic	✓						9,003
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✓ Community Dev/Nat Resources Director 7,498 7,899 8,301 8,703 9 Permit Technician Supervisor 5,891 6,159 6,427 6,694 6 ✓ Permit Technician 4,727 5,058 5,388 5,719 6 Permit Technician (hourly) 27.27 29.18 31.09 32.99 3 ✓ Code Compliance Officer/Building Inspector 4,499 4,814 5,128 5,443 5 Senior Planner 5,355 5,622 5,903 6,198 6 ✓ Assistant Planner / Permit Technician 4,499 4,814 5,128 5,443 5 MDRT Planner (hourly) 25.95 27.77 29.59 31.40 3 Building Official 6,962 7,364 7,766 8,167 8 Parks Department Director 7,498 7,899 8,301 8,703 9 ✓ Public Works Director 7,498 7,899 8,301 8,703 9 ✓	V	Facilities Equipment Coordinator	4,727				6,048
Permit Technician Supervisor 5,891 6,159 6,427 6,694 6 Permit Technician (hourly) 27.27 5,058 5,388 5,719 6 Permit Technician (hourly) 27.27 29.18 31.09 32.99 3 ✓ Code Compliance Officer/Building Inspector 4,499 4,814 5,128 5,443 5 Senior Planner 5,355 5,622 5,903 6,198 6 ✓ Assistant Planner / Permit Technician 4,499 4,814 5,128 5,443 5 MDRT Planner (hourly) 25.95 27.77 29.59 31.40 3 Building Official 6,962 7,364 7,766 8,167 8 Parks Department Director 7,498 7,899 8,301 8,703 9 ✓ Public Works Director 7,498 7,899 8,301 8,703 9 ✓ Utilities Superintendent 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5		Human Resources Director	7,498	7,899	8,301	8,703	9,104
✓ Permit Technician 4,727 5,058 5,388 5,719 6 Permit Technician (hourly) 27.27 29.18 31.09 32.99 3 Code Compliance Officer/Building Inspector 4,499 4,814 5,128 5,443 5 Senior Planner 5,355 5,622 5,903 6,198 6 Assistant Planner / Permit Technician 4,499 4,814 5,128 5,443 5 MDRT Planner (hourly) 25.95 27.77 29.59 31.40 3 Building Official 6,962 7,364 7,766 8,167 8 Parks Department Director 7,498 7,899 8,301 8,703 9 ✓ Public Works Director 7,498 7,899 8,301 8,703 9 ✓ Utilities Superintendent 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator	✓	Community Dev/Nat Resources Director	7,498	7,899	8,301	8,703	9,104
Permit Technician (hourly) 27.27 29.18 31.09 32.99 3 Code Compliance Officer/Building Inspector 4,499 4,814 5,128 5,443 5 Senior Planner 5,355 5,622 5,903 6,198 6 Assistant Planner / Permit Technician 4,499 4,814 5,128 5,443 5 MDRT Planner (hourly) 25.95 27.77 29.59 31.40 3 Building Official 6,962 7,364 7,766 8,167 8 Parks Department Director 7,498 7,899 8,301 8,703 9 Utilities Superintendent 6,962 7,364 7,766 8,167 8 Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 Construction Inspector 5,852 6,190 6,528 6,865 7 Public Utilities Operator 5,145 5,233 5,337 5,438 5 Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5		Permit Technician Supervisor	5,891	6,159	6,427	6,694	6,962
✓ Code Compliance Officer/Building Inspector 4,499 4,814 5,128 5,443 5 Senior Planner 5,355 5,622 5,903 6,198 6 ✓ Assistant Planner / Permit Technician 4,499 4,814 5,128 5,443 5 MDRT Planner (hourly) 25.95 27.77 29.59 31.40 3 Building Official 6,962 7,364 7,766 8,167 8 Parks Department Director 7,498 7,899 8,301 8,703 9 ✓ Public Works Director 7,498 7,899 8,301 8,703 9 ✓ Utilities Superintendent 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202	✓	Permit Technician	4,727	5,058	5,388	5,719	6,048
Senior Planner		Permit Technician (hourly)	27.27	29.18	31.09	32.99	34.89
✓ Assistant Planner / Permit Technician 4,499 4,814 5,128 5,443 5 MDRT Planner (hourly) 25.95 27.77 29.59 31.40 3 Building Official 6,962 7,364 7,766 8,167 8 Parks Department Director 7,498 7,899 8,301 8,703 9 ✓ Public Works Director 7,498 7,899 8,301 8,703 9 ✓ Utilities Superintendent 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	✓	Code Compliance Officer/Building Inspector	4,499	4,814	5,128	5,443	5,757
MDRT Planner (hourly) 25.95 27.77 29.59 31.40 3 Building Official 6,962 7,364 7,766 8,167 8 Parks Department Director 7,498 7,899 8,301 8,703 9 ✓ Public Works Director 7,498 7,899 8,301 8,703 9 ✓ Utilities Superintendent 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5		Senior Planner	5,355	5,622	5,903	6,198	6,508
Wear of the construction of the co	✓	Assistant Planner / Permit Technician	4,499	4,814	5,128	5,443	5,757
Parks Department Director 7,498 7,899 8,301 8,703 9 ✓ Public Works Director 7,498 7,899 8,301 8,703 9 ✓ Utilities Superintendent 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5		MDRT Planner (hourly)	25.95	27.77	29.59	31.40	33.22
✓ Public Works Director 7,498 7,899 8,301 8,703 9 ✓ Utilities Superintendent 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	V	Building Official	6,962	7,364	7,766	8,167	8,569
✓ Utilities Superintendent 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5		Parks Department Director	7,498	7,899	8,301	8,703	9,104
✓ Construction Inspector Supervisor 6,962 7,364 7,766 8,167 8 ✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	✓	Public Works Director	7,498	7,899	8,301	8,703	9,104
✓ Construction Inspector 5,852 6,190 6,528 6,865 7 ✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	✓	Utilities Superintendent	6,962	7,364	7,766	8,167	8,569
✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	 	Construction Inspector Supervisor	6,962	7,364	7,766	8,167	8,569
✓ Public Utilities Operator 5,145 5,233 5,337 5,438 5 ✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	✓	Construction Inspector	5,852	6,190	6,528	6,865	7,202
✓ Capital Projects Program Manager 5,626 5,907 6,202 6,512 6 ✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	/						5,541
✓ Public Works Administrative Asst. III 4,465 4,689 4,923 5,169 5	}		,		· · · · · · · · · · · · · · · · · · ·		6,837
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✓ Utility Worker-Facility/Fg/Utility Worker 3 576 3 922 4 267 4 614 4							
✓ Utility Worker-Facility/Eq/Utility Worker 3,576 3,922 4,267 4,614 4 Utility Worker Seasonal (hourly) 15.00 - - - -				3,922	4,26/	4,614	4,982