

ORDINANCE NO. 20-1137

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, AMENDING THE 2020 SALARY SCHEDULE AS ADOPTED BY ORDINANCE NO. 19-1134 TO REFLECT THE NEWLY ADOPTED BLACK DIAMOND POLICE OFFICERS COLLECTIVE BARGAINING AGREEMENT AND TO ADD A NEW POSITION DUE TO THE REORG OF THE MUNICIPAL COURT DEPARTMENT

WHEREAS, on February 6, 2020 Council adopted by Resolution No. 20-1336 the Black Diamond Police Officers Association Collective Bargaining Agreement for the period January 1, 2020 – December 31, 2022; and

WHEREAS, it is necessary to amend Exhibit A, 2020 Salary Schedule attached to Ordinance No. 19-1134 to update the Black Diamond Police Officers Association and Command Staff salary ranges to reflect the new Collective Bargaining Agreement; and

WHEREAS, it is also necessary to amend the 2020 Salary Schedule as adopted by Ordinance No. 19-1134 to include a new position due to a reorganization of the Municipal Court Department; and

WHEREAS, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, ORDAINS AS FOLLOWS:

Section 1. The 2020 Salary Schedule attached to Ordinance No. 19-1134 is hereby amended as shown in Exhibit A.

Section 2. The information contained herein remains provisional to the extent they are subject to mandatory bargaining with the City's collectively bargained employees as required by Washington law RCW 41.56 et seq.

Section 3. This Ordinance shall be in full force and effect five days after its passage, approval, positing and publication in summary form as provided by law.



Carol Benson, Mayor

Attest:



Brenda L. Martinez, City Clerk

APPROVED AS TO FORM:

David Linehan, City Attorney

Published: 2/26/20
Posted: 2/21/20
Effective Date: 3/2/20

Budgeted 2020 Positions	2020 Salary Schedule					
	BOLD = Filled Positions					
		Step 1	Step 2	Step 3	Step 4	5 & On
✓	City Administrator	9,345	9,649	10,112	10,478	10,848
✓	Assistant City Administrator	8,033	8,435	8,837	9,238	9,640
✓	Court Administrator	5,891	6,159	6,427	6,694	6,962
✓	Judicial Specialist I (hourly)	20.23	21.93	23.61	25.30	26.98
✓	Judicial Specialist II	3,858	4,181	4,502	4,824	5,145
✓	Accounts Payable Clerk (hourly)	17.91	19.34	20.89	22.56	24.93
✓	MDRT & Economic Director	7,498	7,899	8,301	8,703	9,104
✓	City Attorney	8,161	8,569	8,997	9,447	9,919
✓	City Clerk/HR Manager	7,498	7,899	8,301	8,703	9,104
✓	Deputy City Clerk	4,499	4,814	5,128	5,443	5,757
✓	Finance Director	7,498	7,899	8,301	8,703	9,104
✓	Deputy Finance Director	6,631	7,013	7,396	7,778	8,161
✓	Accounting Clerk/Utility Billing Specialist	4,181	4,391	4,610	4,840	5,082
✓	Senior Accountant	4,773	5,107	5,440	5,774	6,107
✓	MDRT Senior Accountant (hourly)	27.36	28.73	30.16	31.68	33.26
✓	Accountant 1 Journey (hourly)	16.61	17.43	18.30	19.22	20.18
✓	Administrative Assistant II	3,376	3,658	3,939	4,220	4,501
✓	Administrative Assistant I	2,356	2,544	2,731	2,919	3,106
✓	Information Services Manager	7,314	7,737	8,159	8,580	9,003
✓	Police Chief	10,492	10,850	11,283	11,569	11,984
✓	Police Commander	9,424	9,752	10,039	10,326	10,658
✓	Police Sergeant	8,499	8,976	-	-	-
✓	Police Officer	5,163	5,786	6,411	7,035	7,626
✓	Police Records Coordinator	4,499	4,814	5,128	5,443	5,757
✓	Police Clerk (hourly)	17.62	19.33	21.03	22.22	24.43
✓	Police Clerk	3,054	3,350	3,645	3,851	4,234
✓	Facilities Equipment Coordinator	4,727	5,058	5,388	5,719	6,048
✓	Human Resources Director	7,498	7,899	8,301	8,703	9,104
✓	Community Dev/Nat Resources Director	7,498	7,899	8,301	8,703	9,104
✓	Permit Technician Supervisor	5,891	6,159	6,427	6,694	6,962
✓	Permit Technician	4,727	5,058	5,388	5,719	6,048
✓	Permit Technician (hourly)	27.27	29.18	31.09	32.99	34.89
✓	Code Compliance Officer/Building Inspector	4,499	4,814	5,128	5,443	5,757
✓	Senior Planner	5,355	5,622	5,903	6,198	6,508
✓	Assistant Planner / Permit Technician	4,499	4,814	5,128	5,443	5,757
✓	MDRT Planner (hourly)	25.95	27.77	29.59	31.40	33.22
✓	Building Official	6,962	7,364	7,766	8,167	8,569
✓	Parks Department Director	7,498	7,899	8,301	8,703	9,104
✓	Public Works Director	7,498	7,899	8,301	8,703	9,104
✓	Utilities Superintendent	6,962	7,364	7,766	8,167	8,569
✓	Construction Inspector Supervisor	6,962	7,364	7,766	8,167	8,569
✓	Construction Inspector	5,852	6,190	6,528	6,865	7,202
✓	Public Utilities Operator	5,145	5,233	5,337	5,438	5,541
✓	Capital Projects Program Manager	5,626	5,907	6,202	6,512	6,837
✓	Public Works Administrative Asst. III	4,465	4,689	4,923	5,169	5,429
✓	Utility Worker-Facility/Eq/Utility Worker	3,576	3,922	4,267	4,614	4,982
✓	Utility Worker Seasonal (hourly)	15.00	-	-	-	-